



Privacy Statement

We are strongly committed to every visitor's right to privacy. This privacy statement applies to Nicholas Scott International Ltd in the UK and overseas and any of its affiliates, which control and make use of visitor information collected via this site.

If you, as a visitor, choose to register or submit information to this Website, you agree to the use of such data in accordance with this privacy statement. Please note that this site contains links to other sites, including sites maintained by other member firms and affiliates of Nicholas Scott International Limited, which may not be governed by this privacy statement.

If you have any questions regarding this privacy statement or do not feel that your concerns have been addressed, please direct your questions to info@nicholas-scott.com

Information Collection

As a visitor, you do not have to submit any personal information in order to use the Website. The site collects personally identifiable information that is specifically and voluntarily provided by a visitor, as part of the application process should you wish to apply to a vacancy advertised on the site. Our site's registration form requires users to give us contact information (like their name, email address or mobile phone number) and demographic information (like address, postcode or income level). This information is given to us in the form of a Curriculum Vitae or in answer to questions in the registration process. Contact information from the registration form is used to get in touch with the visitor when necessary. Nicholas Scott International Limited will not, under any circumstances, disclose any of this information to any third party without the user's approval.

Cookies and Web Beacons

To ensure that our Website is well managed, and to facilitate improved navigation within the site, Nicholas Scott International Limited or our service provider(s) may use cookies (small text files stored in a user's browser) or Web beacons (electronic images that allow the Website to count visitors who have accessed a particular page and to access certain cookies) to collect aggregate data. We may use such devices to track information on our systems and identify categories of visitors by items such as IP address, domain, browser type and pages visited. This information is reported to our service providers who use the information to analyse the number of visitors to different areas of the site and to make sure that our Website is serving as a useful, effective information source.

Neither cookies nor Web beacons collect personal information such as your name or email address. Cookies can be rejected, however, under specific circumstances, visitors may be denied access to some parts of our site if their browsers reject cookies.

To ensure that our Website is well managed, Nicholas Scott International Limited or our service provider may track information on our systems and identify categories of visitors by items such as domain, company IP address and browser type. Our service providers use this information to analyse the number of visitors to different areas of our site to make sure that our Website is serving as a useful and effective information source

Information Use

Personal information is collected so that we can understand your needs in order to provide you with a recruitment and career information service.

We will retain your details on file if we feel that we may be able to help you further in the future, we will always notify you of this beforehand. At that juncture, if you would prefer for us not to keep your details then you can request to be removed. Your details will also be used to provide you with relevant marketing information if you have requested this from us when registering.

We ensure that our marketing activities comply with applicable law, and have implemented procedures to obtain necessary consents before sending you emails containing information about Nicholas Scott International Limited products and service offerings. You may at any time opt out from receiving such information by sending an email marked "delete" to info@nicholas-scott.com.

Disclosure of Information to Third Parties

Although we may provide visitors' information to service providers that handle information on our behalf, we will usually not share the information with third parties for secondary or unrelated purposes unless otherwise disclosed at the point of collection.

Where appropriate, personal information may be disclosed to law enforcement, regulatory or other government agencies, or third parties where necessary or desirable to comply with legal or regulatory obligations or requests or for the purposes identified above.

Access to Information

We are dedicated to providing reasonable access to visitors who wish to review the personal information retained when they register with our Website and correct any inaccuracies it may contain. Visitors who wish to request a copy of their personal information, correct and update their details, or unsubscribe at any time should contact Nicholas Scott International Limited at: info@nicholas-scott.com. In all cases we will treat requests to access information or change information in accordance with applicable legal requirements.

Information Security

We have in place reasonable commercial standards of technology and operational security to protect all information provided by visitors from loss, misuse, alteration or destruction.

Changes to our Privacy Policy

Nicholas Scott International reserves the right to modify or amend this privacy statement at any time and for any reason. Nothing contained herein creates or is intended to create a contract or agreement between Nicholas Scott International Limited and any user visiting the Web site or providing identifying information of any kind.

Visitors' Questions

If you have any questions or concerns regarding your privacy while using this Website, please direct them to info@nicholas-scott.com